

Appendix 6.

SASB Standards Compliance Index

Compliance of reporting elements with SASB Index Software & IT Services Standard, version 2018–10 (TC-SI)

Indicator	Disclosure	Report section	Comments	Page
Environmental Footprint of Hardware Infrastructure				
TC-SI-130-a.1	<ol style="list-style-type: none"> Total energy consumed Percentage grid electricity Percentage renewable 	→ Safer Planet		76
TC-SI-130-a.2	<ol style="list-style-type: none"> Total water withdrawn Total water consumed and percentage of each in regions with High or Extremely High Baseline Water Stress 	→ Safer Planet		78
TC-SI-130-a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs	→ Safer Planet		77
Data Privacy & Freedom of Expression				
TC-SI-220-a.1	Description of policies and practices relating to behavioral advertising and user privacy	→ Ethics and Transparency		125–128
TC-SI-220-a.2	Number of users whose information is used for secondary purposes		Number of such users is 0 (zero).	
TC-SI-220-a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy		No such incidents during the reporting period; the amount of monetary losses is 0 (zero).	

Indicator	Disclosure	Report section	Comments	Page
TC-SI-220-a.4	<ol style="list-style-type: none"> Number of law enforcement requests for user information Number of users whose information was requested Percentage resulting in disclosure 	→ Ethics and Transparency	<ol style="list-style-type: none"> The policy is described in the corresponding section of the Report. The number of requests from government authorities can be found in Kaspersky's regular Law Enforcement & Government Requests Report. The most recent report covers the second half of 2023. The Company does not keep track of this statistic; we only take into account the number of requests to provide user data and non-personal technical information. 0% – Kaspersky has not yet disclosed such data to government authorities. 	121–123
TC-SI-220-a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering or censoring		No such countries	
Data Security				
TC-SI-230-a.1	<ol style="list-style-type: none"> Number of data breaches Percentage involving personally identifiable information (PII) Number of users affected 	→ Ethics and Transparency		128
TC-SI-230-a.2	Description of approach to identifying and addressing data security risks, including use of third-party cyber security standards	→ Ethics and Transparency		126–128
Recruiting & Managing a Global, Diverse & Skilled Workforce				
TC-SI-330-a.1	Percentage of employees that are <ol style="list-style-type: none"> Foreign nationals, and Located offshore 		<ol style="list-style-type: none"> As of December 31, 2023, Kaspersky had 64 foreign citizens employed, which is 1.5% of the total headcount. No information concerning other regional offices was collected during the reporting period. Not applicable to Kaspersky, since Russian labor legislation does not provide for working outside of the Russian Federation. No information concerning offices outside of Russia was collected during the reporting period. 	
TC-SI-330-a.2	Employee engagement	→ People Empowerment		94
TC-SI-330-a.3	Percentage of gender and racial/ethnic group representation for <ol style="list-style-type: none"> Management Technical staff, and All other employees 	→ People Empowerment	The Company does not keep track of employee statistics by ethnic groups.	92, 114

Indicator	Disclosure	Report section	Comments	Page
Intellectual Property Protection & Competitive Behavior				
TC-SI-520-a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	→ Ethics and Transparency		130
Managing Systemic Risks from Technology Disruptions				
TC-SI-550-a.1	Number of <ol style="list-style-type: none"> 1. Performance issues and 2. Service disruptions 3. Total customer downtime 		This information is not disclosed due to the limitations imposed by the Company's internal confidentiality policy.	
TC-SI-550-a.2	Description of business continuity risks related to disruptions of operations	→ Ethics and Transparency		135–137
Activity Metrics				
TC-SI-000.A	<ol style="list-style-type: none"> 1. Number of licenses or subscriptions 2. Percentage cloud-based 		<ol style="list-style-type: none"> 1. 851 2. 33% cloud-based 	
TC-SI-000.B	<ol style="list-style-type: none"> 1. Data processing capacity 2. Percentage outsourced 		<ol style="list-style-type: none"> 1. 240 units in the local network and 7,372 outsourced 2. 97% outsourced (collocation) 	
TC-SI-000.C	<ol style="list-style-type: none"> 1. Amount of data storage 2. Percentage outsourced 		<ol style="list-style-type: none"> 1. Upwards of 100 petabytes 2. More than 91% outsourced (collocation) 	