

We cultivate environmental awareness

We consistently develop eco-friendly habits among our employees and support initiatives that help care for the environment.

Kaspersky cultivates environmental awareness through systemwide programs and everyday practices. We educate employees about sustainable consumption principles, support their initiatives, and engage local communities in environmental projects.

Employees actively participate in the Company's environmental campaigns. Those who share a passion for eco-friendly living join the internal Green Like Midori

community, where they can discuss various office improvement ideas. We regularly hold webinars and workshops dedicated to environmental protection, and we publish reports from these events on our intranet.

In 2024–2025, our main focus, besides environmental education within the Company, was on strengthening partnerships with the charitable foundations Second Wind and Nature and People.

We treat things purposefully

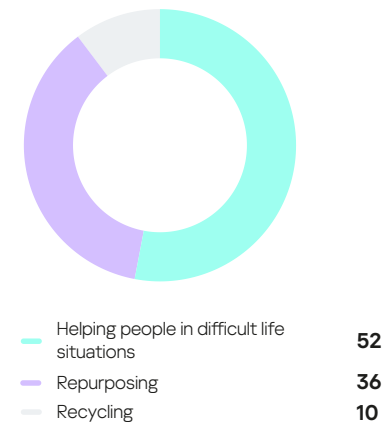
We have collaborated with Second Wind Foundation since 2022. We set up a container for collecting clothes and textiles in our office, and in 2024 we updated its design, making it more informative. The container now includes explanations about what items are accepted by the foundation and how they should be donated, as well as a visual map of an item's journey from

the office to sorting, charity, recycling, or disposal. We also began sharing statistics regularly so employees could see the real impact of their actions.

These changes produced results. In 2024, our employees collected 1,535.8 kg of items (9.1% more than the previous year).



How collected clothing and textiles were handled in 2025, %



In 2025, we collected 1,803.2 kg of items, 52% of which the charitable foundation was able to use to directly help people. The growth in this indicator is especially important to us, as it shows that employees are increasingly conscientious when donating items.

>3 tons

of items were collected by the Company's employees in 2024–2025

In collaboration with Second Wind, we also held eco-events for employees:

- a workshop on upcycling old clothing items — a foundation expert demonstrated how to give clothes a new look and extend their lifespan;
- workshops held during corporate children's days in 2024 and 2025, where participants created greeting cards and home décor items from recycled materials together with their children.

In 2025, we implemented another important project together with Second Wind: we recycled old Kaspersky merchandise. More than 1,500 T-shirts and sweaters with old logos were upcycled by the foundation's artisans into unique cosmetic bags and laptop sleeves. The collection was sold at the corporate Christmas charity fair in December 2025 in support of the Zhivi Foundation.

We conserve rare animal species



In partnership with Nature and People Foundation, we support projects to conserve rare animals and ecosystems.



In 2024, Kaspersky participated in the “Saving Sea Otters” project. In July, we supported a marine expedition to Urup Island and other islands of the Kuril chain to assess the status of sea otter populations and develop recommendations for their protection. Scientists covered 175 km of coastline and recorded more than 530 sea otters. The results confirmed the stability of the population and highlighted the importance of protecting these areas from human impact.

In 2024, we also organized an emergency fundraising campaign to support the foundation in purchasing food for blue Arctic foxes on Medny Island. That winter, the population of these animals was at risk of disappearing entirely due to a critical food shortage. Our employees raised more than \$1,000 (100,000 rubles), the Company matched this amount, and then contributed an additional \$3,260 (300,000 rubles) as part of the foundation’s New Year fundraising campaign.

In 2025, we again supported the “Saving Arctic Foxes on Medny Island” project. During expeditions to the islands in the Sea of Okhotsk, experts assessed population sizes, delivered 600 kg of feed to Medny Island, and set up two new feeding sites to help the animals survive the winter. Kaspersky also supported the foundation’s New Year’s fundraising for the Przewalski’s horse conservation project, donating over \$2,000 (200,000 rubles).

The foundation also regularly shares the results of its work with the Company’s employees, including through lectures held as part of internal events, meetings of Kaspersky’s Travel Club, and other interest-based clubs.

420 kg

of electronic equipment was handed over for environmentally friendly recycling in 2024–2025

>1,300 books

collected and distributed to new readers

We make caring for the environment part of office life

We believe that environmental awareness is built through small but consistent actions, so we continue to create a work environment where making informed choices becomes second nature for our employees.

Every year we hold an Office Eco-week, where our employees collect their unwanted electronics, books, and clothing and donate them all to Kaspersky partners. In 2024, 170 kg of e-waste was donated to our partner

Petromax for environmentally friendly recycling, and more than 400 books were donated to rural libraries as part of the [Re:Books](#) social and environmental project.

Then in 2025, employees collected 250 kg of electronics and 514 books. We also held a separate book drive for a charity festival in support of the Zhivi Foundation, which collected over 400 books.

In autumn 2025, we introduced a fast-charging station for electric vehicles at the office underground parking. This enabled more employees to use electric cars and charge them conveniently.